

EXECUTIVE SUMMARY

RECOMMENDATION FOR SUSPENSION
Sheryl Goldberg-Tamse-Teacher

I recommend that the School Board approve Sheryl Goldberg-Tamse's suspension without pay for five (5) workdays; effective August 15, 2007. In addition, Ms. Goldberg-Tamse must attend training for classroom management and Equal Employment Opportunity.

On or about October 10, 2006, Ms. Goldberg-Tamse became the subject of a Employee Relations investigation based upon the allegations of unprofessional conduct; failure to supervise students and failure to safeguard students. Ms. Goldberg-Tamse failed to supervise students and violated the Code of Ethics of the Education Profession by leaving her students unsupervised during which time two students engaged in sexual act(s).

- 11/14/06 Employee Relations was advised of allegations against Ms. Goldberg-Tamse.
- 01/09/07 The initial Employee Relations investigation of Case# 06/07-057 was the initial Pre-Disciplinary Meeting (PDM) on January 9, 2007. Summary for the Record issued following the PDM.
- 01/23/07 Employee Investigation Committee (EIC) reviewed case, found the allegations substantiated and recommended discipline of twenty (20) days suspension.
- 02/12/07 Supplemental PDM was held.
- 02/28/07 Director of Employee Relations reviewed and recommended five (5) days suspension along with training in Classroom Management and Equal Employment Opportunity.
- 03/02/07 Chief of Human Resources reviewed and concurred with recommended discipline of five (5) days suspension.
- 03/23/07 Superintendent and Chief of Academic Officer reviewed and concurred with the suspension recommendation of five (5) days suspension.
- 04/20/07 Second PDM was held.
- 04/30/07 Ten (10) day notification of public record to employee per Florida Statute 1012.31.
- 05/02/07 Superintendent's letter of notification to employee.

LEGAL SIGN-OFF: Yes No 